

1/6.

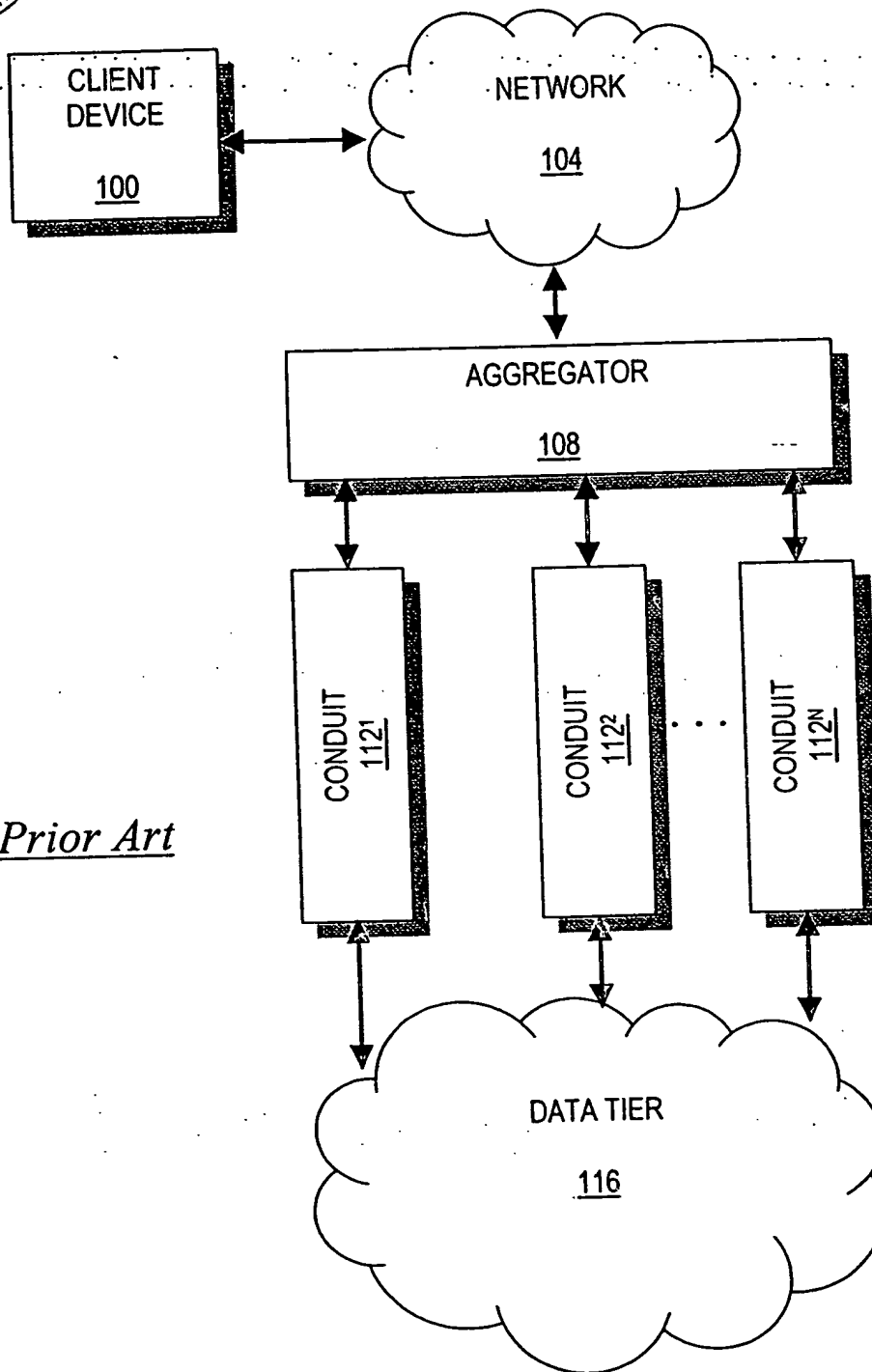


FIG. 1

Prior Art



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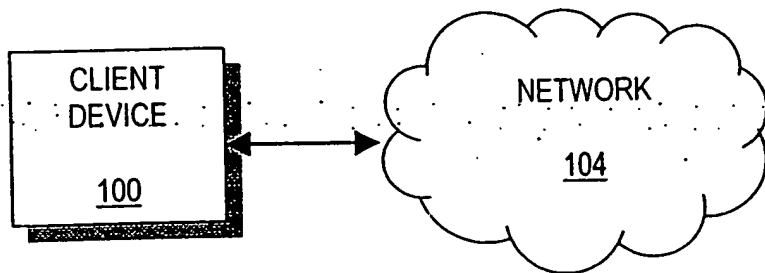


FIG. 2

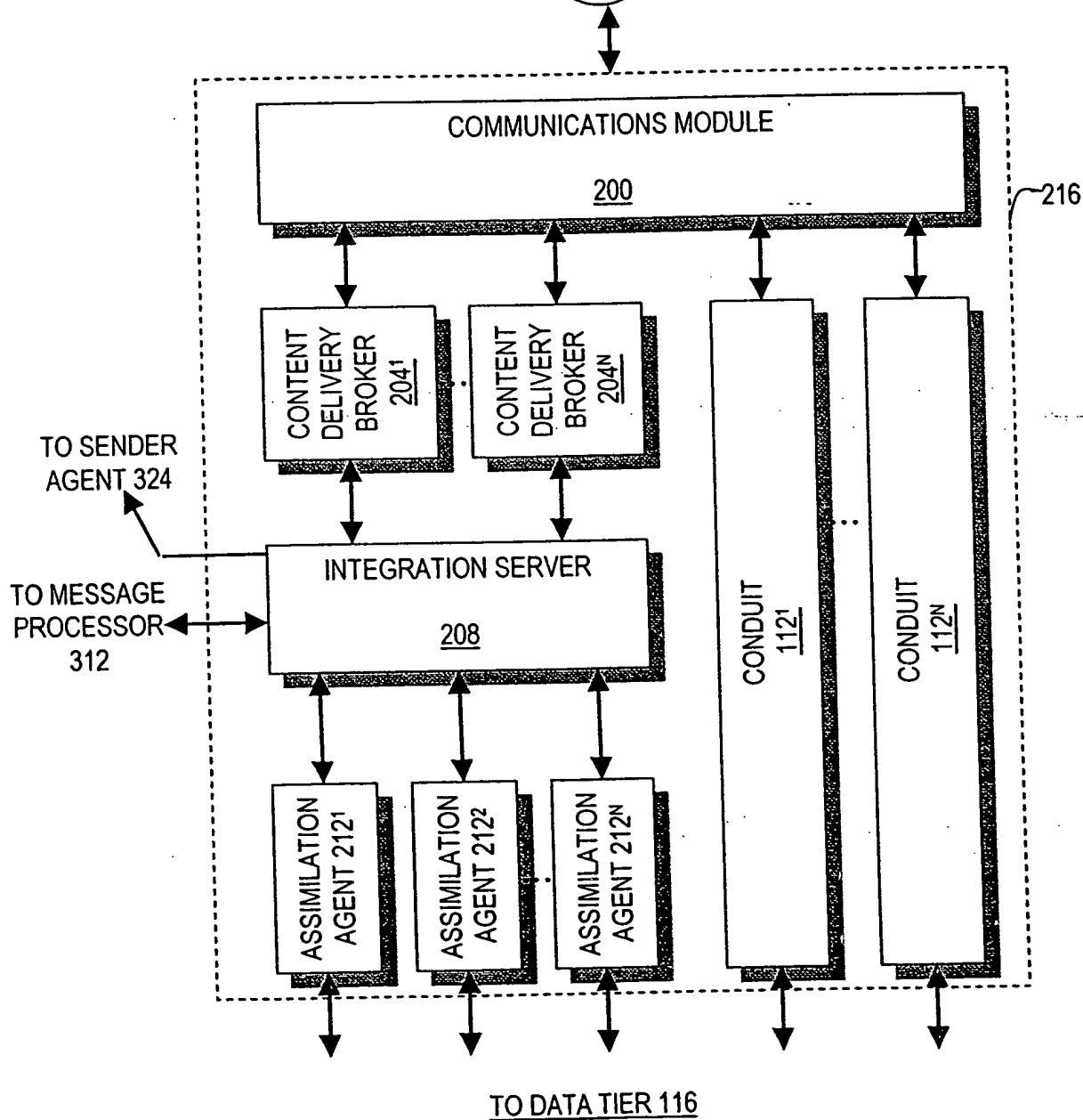




FIG. 3

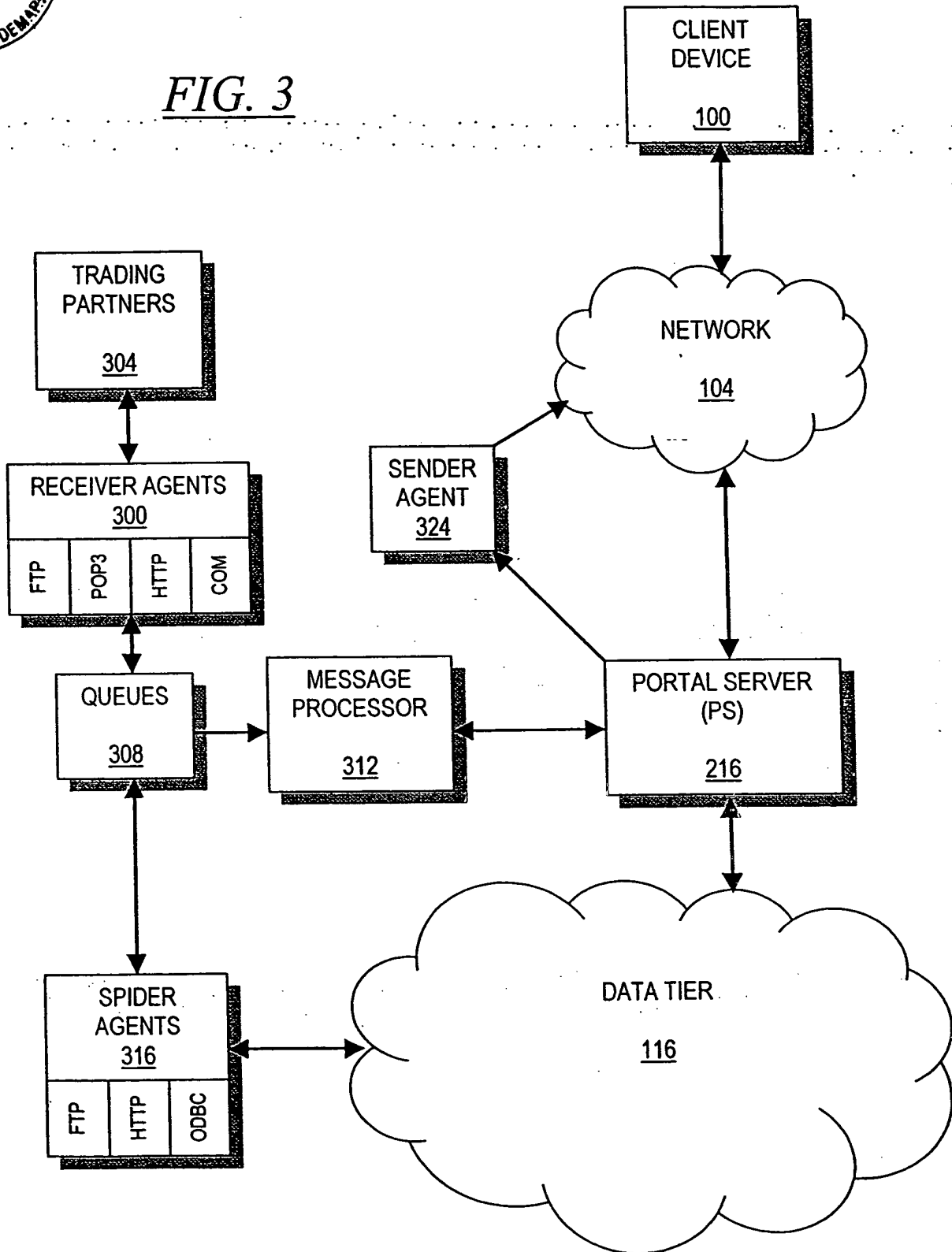




FIG. 4

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XML Portal Server - Human Resources Demo - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Address http://portal

Jen Spiegel - Human Resources

Home Personalize Publish

Markets

SPY 1518.01
NASDAQ 10118
S&P 500 1389.26

Weather

Baltimore 42°
Miami 76°

Sports Scores

Yesterday's Games
NHL Boston 3
NHL Buffalo 2
NHL Rangers vs 8
Pittsburgh 0
Today's Games
NHL Rangers 1
Buffalo 2

Sequoia Software

Log in My Account

408

Mail

Subject From Date

Microsoft letter for Microsoft 1/12/2000

GBS meeting agenda Bill Stutz 1/12/2000

Weekly status reports Denise Richards 1/12/2000

Due by close of business Thursday 1/12/2000

Paula have been invited to 2000 1/12/2000

Appellate auction 1/12/2000

1000 TechCamp January 2000 1/12/2000

416

Headlines

World

Barak Says Syria Deal Possible in Two Months

China Rejects U.S. Human Rights Censure Plan

Rights Groups Want Pinochet Medical Results

Putin Faces Tests as Chechen Campaign Splits

National

City School Choice Rout

Proposed AOL deal raising concerns

Rawlinson proposes laws to block racial profiling

McCain plan favors middle class Social Security

Sports

Sevens place top classes ahead of Lions vars

Bowman ready to play Thursday

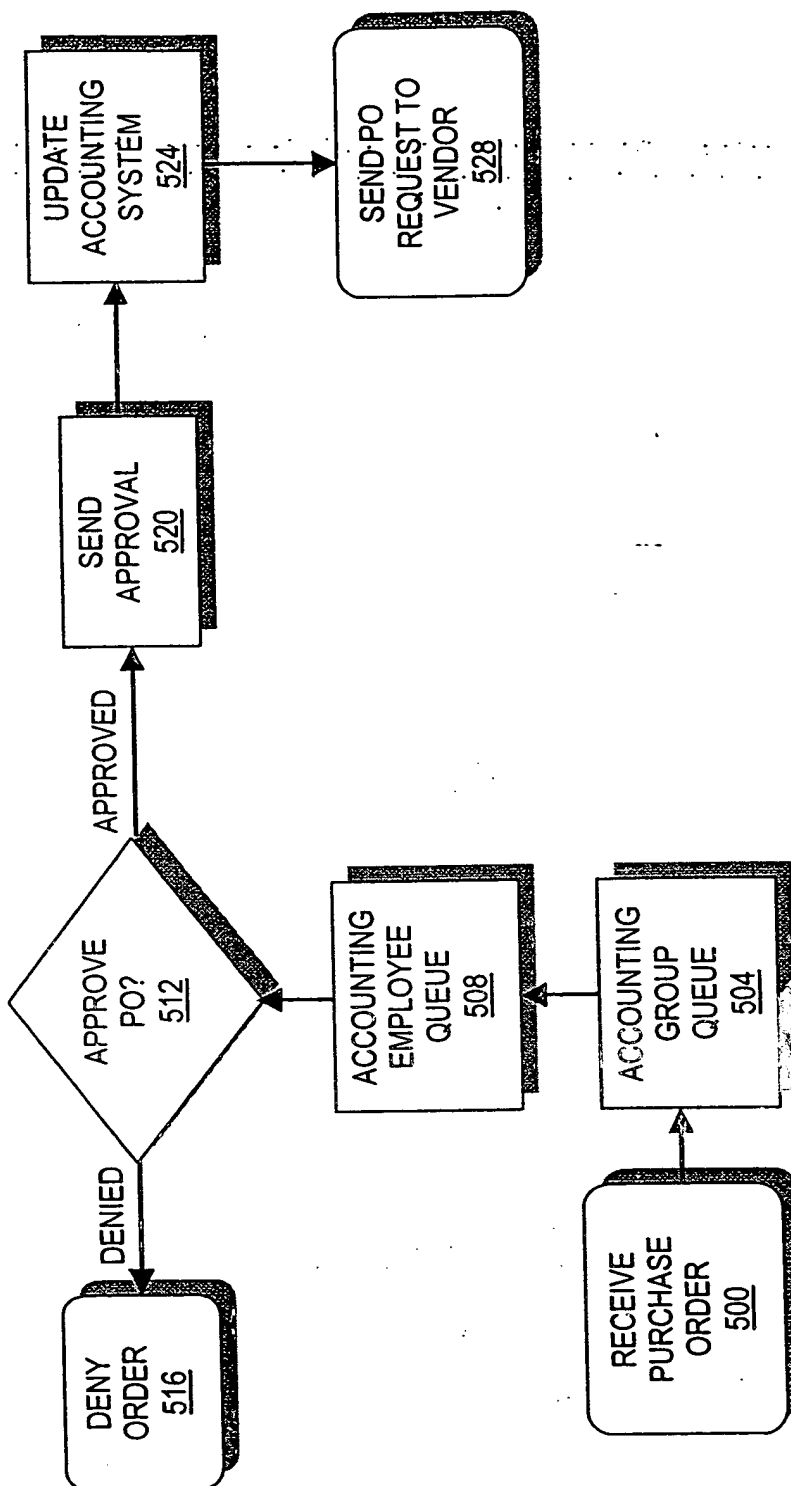
Chubb's first game water polo

Boys' basketball in title



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FIG. 5





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FIG. 6

